

Health and Benefits

Customized Solutions Designed for Impact

The cost of providing health care continues to rise, driving employers to seek innovative and cost-efficient solutions to improve employee health and cut costs in the near term, while analyzing the root causes of increased health care spend to influence long-term costs. Consumer engagement, active management of chronic conditions and improved health and wellness represent the latest trends.

Aon Consulting's health & benefits practice is a global leader, with one of the largest wholly owned networks of worldwide offices of any consulting firm. Our health & benefits practice is uniquely positioned to develop customized benefits solutions to meet the needs of any organization. Our insights-driven approach ensures that our programs are aligned with critical employee needs and expectations and designed around key leverage points for their business.

Aon Consulting is differentiated not only by our size and scale, but also by the way we approach our business: We diagnose the underlying causes of a problem, rather than simply managing its symptoms. For instance, when helping a client control health care costs, we examine what's driving these costs, instead of automatically increasing premiums or reducing benefits. Our 200+ health care actuaries, clinicians, pharmacists and attorneys offer our 1,000+ consultants unparalleled access to specialist resources to design, implement, administer and communicate a comprehensive range of health and welfare benefit programs.

SERVICES

- Global Benefits

Reduced costs, increased profitability and growth through access to coalition purchasing programs and multinational pooling strategies; tailored, global benefits programs; focused implementation solutions for employee and voluntary benefits

- Group Life and Health

Increased profitability and enhanced employee satisfaction through total life, accident and medical remuneration packages that are in line with broader human resources management policies, including appropriate coverage limits, competitive quotes and comparative reports

- Data-Driven Health Strategies

Reduced volatility and costs related to health care, disability, absenteeism and "presenteeism," as well as improved vendor performance, through in-depth analysis of medical claims, prescription drug usage, workers compensation and disability costs

- Workforce Strategies and Productivity

Improved employee wellness, productivity, employee satisfaction and health care trend through focused health care programs designed to address the specific health-related needs of the organization's workforce

- Consumer-Driven Health Care

Consumer programs that address the needs of each organization's workforce and consequently result in high participation rates, first and subsequent year health care and pharmacy cost savings, impressive re-enrollment rates, increased employee understanding of the value of the health care benefit and a wellness culture

- Health Care Management

Improved and holistic changes in employee behavior and wellness through well-thought-out interventions; reduced hospitalizations; decreased aggregated lifestyle risk, complications and exacerbations

- Individual Life and Health

Superior life and medical insurance consulting and guidance, including claims coordination and administration

- Executive Benefits

Increased attraction and retention of key employees through a comprehensive package of active and retiree benefits; improved competitive benefits through efficient financing solutions

- Benefits Administration

Improved business efficiencies, reduced costs, enhanced workforce effectiveness and streamlined HR infrastructure through benefits and compensation administration, including employee and manager self-service using our state-of-the-art HRPortal® enrollment system

To Learn More

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AON CONSULTING'S WIDE RANGE OF SOLUTIONS

Aon Consulting Worldwide is shaping the workplace of the future through benefits, talent management, and rewards strategies and solutions. We leverage our global network of offices, unmatched talent, innovation, thought leadership, and operational excellence to deliver distinctive value to our clients.