

Governance Framework and Services

Developing the Governance Framework



Governance Backdrop

- Future of trusteeship
- Supercode
- IORP II¹



Board Performance

- Board appraisals
- Advisor objectives and reviews



Effective Boards

- Risk management
- Managing meetings
- Robust decision making



Operational Review

- Traditional review: observing meetings, papers and structure
- Review of operational structure, including governance viewpoints and scheme-specific insights
- Effective board support



Strategic Business Plan

- Mission and vision
- Clear measures of success
- One-year actions and enablers
- Three-year goals
- Alignment to long-term objectives



Board Dynamics

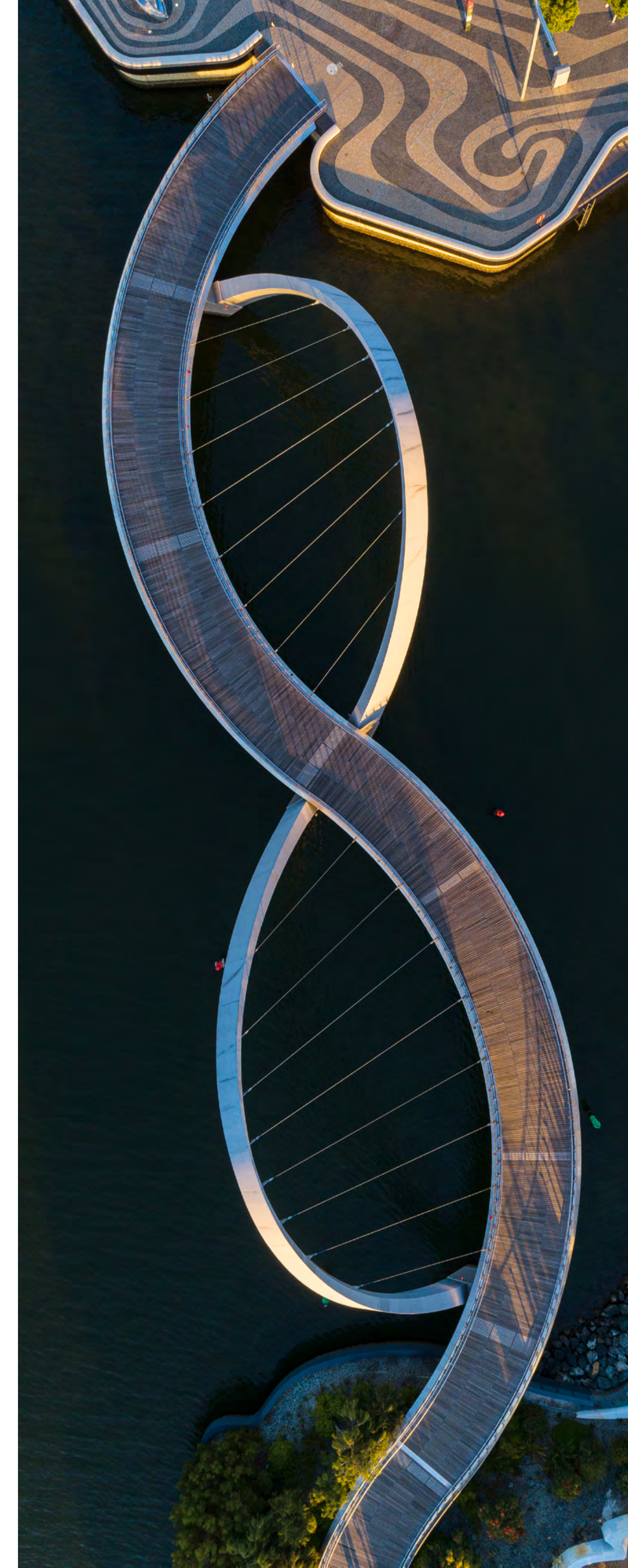
- Board diversity
- Skills review and personality profiling (Adept15)
- Succession planning
- Selection of member-nominated directors (MNDs)



Resources and Support

- Secretariat
- Pensions management
- Secondments
- Project management

¹Directive (EU) 2016/2341 of the European Parliament and of the Council of 14 December 2016 on the activities and supervision of institutions for occupational retirement provision (IORPs)



AON

Trustee Secretariat and Pensions Management Services

Core



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