

Training solutions for the LGPS

As a key adviser to LGPS administering authorities, Aon is committed to helping ensure those involved in the management of LGPS funds have the requisite knowledge and skills.



Our public sector team has been working with CIPFA to help them refresh the 2021 new Knowledge and Skills Framework and Code.



We have developed a cost-effective training offering specifically to support administering authorities in demonstrating compliance with the updated CIPFA requirements.



Information



In this document we have set out our range of training solutions for the LGPS, designed to help your fund Officers, Pension Committee and Local Pension Board members obtain, maintain and demonstrate the required knowledge and skills to run your fund effectively.

Summertime 2021 Pension Committee and Board training

Induction training

For newly appointed Pension Committee and Local Pension Board members

A high level introduction to the management of the LGPS and the requirements of their new roles

2 hour virtual and interactive general induction training session

Delivered on **Thursday 1 July 2021**

Timed to help new Pension Committee and Local Pension Board members get up to speed on LGPS matters



CIPFA knowledge and skills training

For all Pension Committee and Local Pension Board members

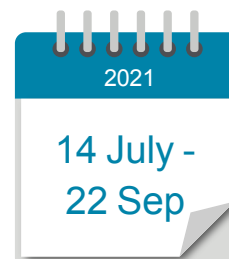
Covering all areas in the new CIPFA knowledge and skills competencies

6 virtual, interactive topic-based sessions

Each session up to 2 hours in length covering CIPFA's core competency areas

Six sessions, delivered **fortnightly, every Wednesday from 14 July to 22 September**

Timed to ensure new members comply with CIPFA's (and the Pensions Regulator's) requirements by end September 2021



Registration and booking



Click [here](#) to sign your members up for the Summer 2021 training series.

Other training and skills solutions

Customised training



We can deliver the **induction and topic-based sessions** to individual administering authorities as part of meetings or other training events for Committee and Board members.

- Tailored to refer to **your fund circumstances**
- Virtual **cost-effective** sessions
- **Interactive** – live chat, Q&A, polls

We provide a more **bespoke solution** where preferred. These can be short sessions or delivered over full training days, and allow focus on fewer subject matters in more detail.

Topical training



Throughout the year we will be providing online, interactive training sessions on key topical areas, to support members knowledge in **key issues in a timely manner**.

Topics will include:

- the upcoming triennial valuation (in England, Wales and Northern Ireland)
- TPR's New Code
- the exit cap (when the new proposals are released)

Officer training



We deliver a wide range of training sessions for officers of the administering authority:

- **Induction – style** i.e. an introduction to the LGPS and benefits
- **Governance** of the LGPS, including the role of the Committee/Board and links with the Local Authority constitution
- **Administration focused** sessions including pensions tax (High Earners), transfers and aggregations

Employer training



We deliver a wide range of training sessions for fund employers, from an introduction to the LGPS for new employers, to training on pensions tax and implications of the cap on exit payments.

We deliver **accounting training** for employers shortly after each key year-end i.e. 31 March, 31 July and 31 August.



Knowledge and skills policy

We can help you develop or update your Policy, setting out **clear objectives, roles and responsibilities** for officers and members, ensuring it is fully aligned with the updated CIPFA Code and Framework as well as the anticipated outcomes of the TPR new Code and the Good Governance review.



Training needs analysis

We can carry out an exercise which assesses individuals' knowledge and training requirements against each of the **CIPFA competencies** to identify knowledge gaps.

We can extend this to also look more broadly at the skills and/or diversity of the Committee or Board.



Training records model

Our model allows you to record all training sessions attended by members and aligns these with each of the CIPFA competencies.

It **produces certificates** for members (individually or in bulk) at the touch of a button.

Why use Aon for your training?



Our role in supporting the CIPFA Pensions Panel and Officers in developing the revised CIPFA Knowledge and Skills Code and CIPFA Knowledge and Skills Framework for Elected Members and LGPS Officers gives us a **strong understanding of what is required** to meet these requirements, and our training offering is designed with that in mind.



Our sessions are **interactive**, where members can **discuss** the material, participate in **polls**, and **ask questions** which we believe improves engagement and learning.



Our current offering (of a mix of induction and topic-based training) is designed to be **sufficient for all members to meet the CIPFA competency requirements**.



We believe our training will meet the requirements and recommendations also set out in **the Good Governance Review and new Pensions Regulator Code of Practice** (expected later this year).



A **recording of the sessions** can be provided to all that attend or register, ensuring those unable to make the live session can still undertake the training.



Our training is delivered by **subject matter experts** with many years of experience working in the LGPS.



Formal certificates of attendance will be provided for the attendees.



Administering authority officers will receive a **report confirming attendance** at the live sessions for recording in training records.

Costs

- Our fees for the summer series for Committee and Board members are charged **per-individual** for the full series, but with a **cap per fund** if you have a large number of individuals attending.

We hope this will encourage individuals to attend all sessions and therefore obtain the knowledge and skills set out in the CIPFA competencies.

- However, if you have a situation where existing members or officers prefer to pick up a smaller number of sessions as a refresher these can be attended at a lower per person cost for each of those sessions.
- This package can be expanded to include our Knowledge and Skills Policy, Training Needs Analysis or our Training Records Model.
- Our topical training sessions will also be charged on a competitive per-attendee basis, but with a maximum fee per fund.
- We can provide a fixed fee quotation upon request for any bespoke sessions required, and can offer package discounts if several sessions are required.



Contact us

If you would like a quote for your training requirements

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